

**HORACIO DE MARTINI ELECTED AS NEW PRESIDENT
OF THE INTERNATIONAL CONFEDERATION
OF PRIVATE EMPLOYMENT AGENCIES [CIETT]**

Ciett members have also elected Fred van Haasteren as new Vice-President

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Members of the international confederation of private employment agencies (CIETT) have elected Horacio De Martini, Regional Director for Manpower Inc. South America, as their new president for the next three years (2008-2011). Ciett members have also elected Fred van Haasteren, Randstad Holding's Executive Vice-President and chair of the Board of Randstad Group The Netherlands, as the new Vice-President of the Confederation. His term will run from 2008 to 2011.

Both De Martini and van Haasteren have long time experience within the staffing industry. They have also served as member of the Ciett Board for more than 15 years.

CIETT is the only international organization representing the interests of staffing services and is recognized as such by international organizations (e.g. ILO, EU institutions, OECD) as well as by key stakeholders (e.g. IOE, ITUC, UNI Global Union). It operates in 40 countries worldwide and brings together national associations of employment businesses – those that supply workers for temporary assignments on their clients' premises. CIETT also includes six of the largest staffing companies in the world.

In his new role, Horacio De Martini has been tasked with strengthening the membership of Ciett and fighting for an increasing recognition and broadened acceptance of the triangular work relationship. *"I am honoured and excited to continue my work with Ciett in collaboration with international organizations and our many partner associations,"* says De Martini who has worked in the staffing industry for over 40 years. *"While several countries (e.g. Ecuador, Namibia, Venezuela) have recently banned HR services based on a triangular employment relationship, it is key for Ciett to promote the positive role the staffing industry plays in improving the functioning of the labour market. As an industry, we provide more work opportunities for more people, therefore increasing the freedom of choice in the labour market."*

Horacio De Martini noted that each day there are over 9 million temporary employees at work in the countries represented within Ciett and that they make a significant impact to a country's global business competitiveness and economic prosperity – limiting the impact of fluctuations in the economy, building the skills base of the region and creating a diverse and flexible workforce.

Horacio De Martini

As the Regional Representative for South America, Horacio De Martini has been a member of the Ciett Board since 1993. De Martini is Regional Director for Manpower Inc. South America, where his award-winning work has established him as a referent in the field. He joined Manpower Argentina in 1967, becoming President of the local office in 1975. In 1976, he was appointed Regional Director for South America with responsibilities over the operations in Argentina, Bolivia, Brazil, Colombia, Chile, Ecuador, Paraguay, Peru, Uruguay, and Venezuela. He was also President of FAETT (the Argentinean federation of private employment agencies) for more than 10 years, and is the Argentine Representative in the Ciett Latin American regional arm.

Fred van Haasteren

Fred van Haasteren has been a member of the Ciett Board for more than 18 years, especially in his position as the President of Eurociett, the European arm of Ciett. Van Haasteren has been working for Randstad since 1982, and is now the Randstad Holding's Executive Vice-President and chair of the Board of Randstad Group The Netherlands.

As Vice-President of ABU (1986-1990), the Dutch association of agency work employers, and as a member and chair on behalf of the employers of the negotiations-body of the collective agreement for agency work (1984-1999), Fred van Haasteren contributed a lot to the development and acceptance of agency work in the Netherlands. He can be seen as one of the architects and creators of the Flexsecurity deal (1996), which safeguarded the position of agency work in the Netherlands and saved the way for a more secure future.

Note to the editors

Founded in 1967, Ciett is the authoritative voice representing the interests of the private employment agency industry across the world.

It is recognised as such by international bodies (e.g. European Union, International Labour Organisation, OECD, IOM) as well as by key stakeholders (IOE, ITUC, BusinessEurope).

Ciett is the only association representing agency work at large (brings together 40 national federations) and in its diversity (represents six of the largest multinational staffing companies as well as tens of thousands of SMEs). Ciett members consist of private companies operating in the following HR fields: temporary agency work, permanent recruitment, interim management, executive search, outplacement and training.

Ciett promotes the contribution of millions of agency workers to our economy. Representing a well-regulated industry, members of Ciett refuse to compete to the expenses of workers' rights and work hand-in-hand with governments to fight illegal work and social dumping.

Through their network of 120,000 branches and their 700,000 permanent employees, Ciett members employ 9 million workers (full time equivalent) on a daily basis.

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