

CiETT at a glance

Founded in Paris in 1967, CiETT is the authoritative voice representing the interests of the private employment agencies across the world.

It is recognised as such by international bodies (e.g. EU institutions, International Labour Organisation, OECD, IOM) as well as by key stakeholders (IOE, ITUC, UNI Global Union).

CiETT is the only association representing agency work at large (brings together 40 national federations) and in its diversity (represents six of the largest multinational staffing companies as well as tens of thousands of SMEs). CiETT members consist of private companies operating in the following HR fields: temporary agency work, permanent recruitment, interim management, executive search, outplacement and training.

CiETT promotes the contribution of millions of agency workers to our economy. Representing a well-regulated industry, members of CiETT refuse to compete to the expenses of workers' rights and work hand-in-hand with governments to fight illegal work and social dumping.

Through their network of 120,000 branches and their 700,000 permanent employees, CiETT members employ 9 million workers (full time equivalent) on an average day.

CiETT Mission

The CiETT mission is to seek greater recognition for the contribution that private employment agencies make to labour markets, especially in relation with 3 key aspects:

- employment creation;
- access to and integration in the labour market of diverse groups of workers (e.g. disabled, first-time entrants, long-term unemployed);
- economic growth and tax revenues.

CiETT's objectives

CiETT has been set up in order to promote common interests of the agency work sector on an international level. This is implemented through:

- Helping its members to conduct their businesses in a legal and regulatory environment that is positive and supportive;
- Promoting quality standards within the staffing industry;
- Developing a better understanding of the reality of the staffing industry;
- Speaking as the authoritative body of the private employment businesses;
- Maintaining close contacts with international organisations;
- Making an effective contribution to the successful use of the economic potential of agency work sector.